

**San Juan Island
Fire Rescue**
is recruiting a
**Firefighter / Maintenance
Technician**



KEY ELEMENTS OF THE JOB: The primary function of this position is to maintain fire apparatus, equipment and facilities. The job also includes the typical responsibilities associated with rural and suburban firefighting, including IFSAC certifications and maintenance of physical abilities.

This position is currently assigned four ten-hour shifts per week. Work assignments and schedules occasionally are changed to meet the District's needs. Some overtime may be assigned depending upon emergency response and specific project needs. After successfully completing probation, this position will be eligible to participate in the Duty Officer program, earning a stipend for standing a week-long "on call" assignment.

THE ORGANIZATION: San Juan Island Fire Rescue serves San Juan, Brown and Pearl Islands as well as the Town of Friday Harbor. Through a contract with Washington's Department of Natural Resources, SJI Fire also provides initial attack for wildland fires on all of the "outer" islands throughout San Juan County. SJI Fire Rescue also operates the region's only fire boat, and responds to maritime fires and emergencies throughout the area. During the summer fire season, SJI Fire is an active participant in the Statewide Mobilization Program.



The agency is primarily staffed by paid-on-call firefighters. A small career staff consists of an Administrative Assistant, the Fire Chief, an Assistant Chief in charge of training; a Captain, Lieutenant and Firefighter who are responsible for maintaining the apparatus and facilities. The maintenance staff also responds to emergency calls and assists with training activities. Shift staff are not represented by a labor group.

San Juan Island Fire Rescue currently operates six Type I engines, a small aerial ladder, two Type II engines, Two Type VI Brush engines, a medium rescue, two water tenders and various staff and utility vehicles. There are eight fire stations located throughout the district.

SJI Fire expects to run approximately 300 calls during 2011. EMS is provided by a separate agency, but the Fire Department routinely cross-trains with the medical responders to assure coordinated responses to motor vehicle accidents and other rescue calls.

THE COMMUNITY: The San Juan Islands are picturesque and are an internationally known tourist destination. San Juan Island has a permanent population of approximately 6,500. That number swells with visitors on busy summer weekends. Travel to the mainland is primarily via the Washington State Ferry System. There are



also several scheduled and charter airlines based in Friday Harbor.

The community is very friendly and enjoys a very low incidence of serious crime. There are a multitude of opportunities to become involved in the community through volunteerism. Because the community is isolated from the mainland, the cost of goods and services is generally higher than what can be found in more urban areas.

MINIMUM REQUIREMENTS: There are times when the Firefighter / Maintenance Technician is the only career employee on duty. Because of this, the successful candidate must be able to maintain flexibility in conducting their daily work. Meeting individual needs of volunteer firefighters, assisting the public at the front office counter and answering incoming telephone calls can be part of the work day. Of course, there is always the possibility of an emergency call.

- Must be able to document a combination of experience and education that demonstrates an ability to repair and maintain motor vehicles, hydraulic and pneumatic tools and equipment, and safely perform buildings and grounds maintenance.
- At time of application, must be IFSAC Certified as a Firefighter I and Wildland Firefighter II. (Equivalent certifications will be considered.)
- At time of appointment, must possess a valid Washington Driver's License.
- Must obtain Department sanctioned EVAP qualification within six months of appointment.
- Must complete Department sponsored Firefighter II course within one year of appointment.
- Must establish residency within the District as soon as possible, but not more than six months after appointment.
- Must have at least two years experience with a recognized fire protection agency.



HIGHLY DESIRABLE QUALIFICATIONS: Any combination of experience and education that indicates a candidate's qualifications will be considered. At a minimum, San Juan Island Fire Rescue is looking for an employee who understands that the job is not singularly focused upon responding to emergencies and fighting fires.

- A "self-starter" with the ability to work with a minimum of direct supervision.
- Formal training in fire apparatus and equipment maintenance.
- Familiar with the operation of personal computers.
- Experience with buildings and grounds maintenance.
- Experienced in working with volunteer firefighters.
- Experience in a leadership role at emergency scenes, such as Company Officer, Engine Boss, Crew Leader, etc.

COMPENSATION & BENEFITS: The pay range for this position starts at \$3,648 per month plus benefits. Depending upon qualifications, this wage may be negotiable. The District provides employer-paid medical, dental and vision insurance. Retirement benefits are provided through the State of Washington's LEOFF 2 program.

HOW TO APPLY: Documents are available at www.sjfire.org. They may also be obtained in person at the San Juan Island Fire Rescue administrative office. The application form must be completed and signed. Résumés will be accepted as additional information, but may not be submitted in lieu of a fully completed application. A completed supplemental questionnaire is also required.



All completed documents must be delivered to San Juan Island Fire Rescue not later than 4:00 PM on Monday, January 23rd, 2012.

SELECTION PROCESS: Applications will be reviewed to assure that minimum qualifications are documented. Responses to the supplemental questionnaire will be reviewed and scored. Qualified candidates will be invited to a written examination, a physical abilities test, and a day-long island orientation including a series of interviews and one or more mechanical aptitude tests.

The most qualified candidate will be conditionally offered employment pending a District provided medical examination and a successful background check.

The successful candidate will be appointed to a probationary status for the first six months of employment.

**San Juan Island Fire Rescue
1011 Mullis Street
Friday Harbor, Washington 98250**

The contents of this recruitment description do not constitute a specific offer of employment nor does it represent any contractual agreements or promises. San Juan Fire District 3 does not discriminate during recruiting, nor during the course of employment. All qualified candidates are encouraged to apply.

SAN JUAN ISLAND FIRE RESCUE
1011 MULLIS ST
FRIDAY HARBOR WA 98250

