

2024 Current Budget reflects reduction of 1 FTE Assistant Chief Operations, reduction of 24/7 engine crew OT staffing, reduction of career staff health benefit, and reduction of career staff COLA by 1.4%. Additional austerity measures include reducing certain Materials and Services funds and omitting current capital expenses. Fire Boat 31 has been and continues to be funded through reserve funds which will not cover the total expense.

	Current Budget (2024)	1.4% COLA + Repair Health Care Benefit	Return Minimum 2 Staffing	Improve Volunteer Recruitment Retention	Maintain Minimum 50% Accrual Liability	Current Budget Shortage	Current Budget Needs
Personnel Services	\$1,609,071.00	\$ (57,526.00)	\$ (82,884.00)	\$ (108,000.00)	\$ (68,404.00)	\$ (316,814.00)	\$1,925,885.00
Materials Services	\$ 426,061.00	Supplies, Fuel, Equip, Comms \$ (12,000.00)	Prof. Services, Insurance Premiums \$ (9,600.00)	Travel, Training \$ (11,600.00)	Repairs & Maint, and Misc. \$ (30,100.00)	Shortage \$ (63,300.00)	\$ 489,361.00
Current Capital Expense	\$ 27,333.00	Radios, Pagers \$ (6,500.00)	PPE \$ (20,833.00)	Fire Boat Payment \$ (41,736.00)	Training Props \$ (25,000.00)	Shortage \$ (94,069.00)	\$ 121,402.00
Sub Total	\$2,062,465.00						\$2,536,648.00
Ending Fund Balance	\$ 270,973.00					\$ (209,027.00)	\$ 480,000.00
Total Required 2024 Budget	\$2,333,438.00						\$3,016,648.00
Total Shortfall						\$ (683,210.00)	\$ (683,210.00)

General Fund without additional funds will continue to strain the Fire District's operations. Reserves have been dwindled and are allocated to Fire Boat payments until exhausted, whereupon final payments will further strain General Fund. Austerity measures will be required each year forward. Repairing General Fund to a sustainable service model will require an additional 10 Mills (\$0.10/\$1,000), projected at \$683,210 additional annual revenues. Consideration of 24/7 shift model should be part of this discussion. Minimum 2 staffing is not ideal for an engine company. Minimum 3 staffing is more effective in all instances, and particularly prepares the District for the next 10-20 years of good service. Increased minimum staffing to 3 requires hiring additional 4 FTE's. This will cost an additional 8 Mills (\$0.08/\$1000) at \$526,837.