

POSITION: APPARATUS OPERATOR (AO)
CAREER CLASSIFICATION: FLSA-207k Overtime Eligible (48/96-24 day pay period)
DIVISION: EMERGENCY SERVICE DIVISION
SUPERVISOR: LIEUTENANT
SUPERVISION EXERCISED: NONE

BENEFITS & PAY CAREER FTE: Base Salary \$71,276-\$87,509 DOE – Additional Pay Incentives, LEOFF Pension, Family Health Insurance Package, Life Insurance, Employer Contributions to HRA and 457, Fire Fighter Association Membership, Air Ambulance membership reimbursement, Periodic Fire Fighter Physical Exam, EAP Enrolled, Sick Leave Accrual, Shift Trade Flexibility, Aggressive Pay Step Opportunity, Daily Exercise Facilities, 48-96 schedule.

BENEFITS & PAY PART TIME FTE: Hourly Pay \$25.75-\$31.62 DOE – Additional Pay Incentives, PERS Pension, Employer Contributions to HRA, 457 Plan, Fire Fighter Association Membership, Air Ambulance membership reimbursement, Periodic Fire Fighter Physical Exam, EAP Enrolled, Sick Leave Accrual, Shift Trade Flexibility, Daily Exercise Facilities, 24-120 schedule.

*BENEFITS & PAY VOLUNTEER: Fee for Services, Fee for Shifts, Additional Activity Incentives, Fire Fighter Association Membership, Member BVFF, Air Ambulance membership reimbursement, periodic firefighter physical, Daily Exercise Facilities.

SWORN SERVICE: YES

REVISION DATE: 8/7/2025

PRIMARY PURPOSE

The Apparatus Operator (AO) performs the tasks necessary for safe and effective All-Hazard responses as the driver and operator of all land-based fleet and pumping equipment. AOs ensure apparatus readiness through routine inspections, understand functions and limitations of pumpers and equipment, effectively drive and operate apparatus at all times, perform all duties of Firefighter as necessary, provide for the safety of all responders and civilians, and support the Fire District in its mission. This is in addition to the duties and responsibilities in maintaining all Firefighter skills, credentials, and maintaining member in good standing.

ESSENTIAL FUNCTIONS

The essential functions of this position include, but are not limited to, the following duties and responsibilities:

1. Ensures assigned apparatus and equipment is response ready, coordinates small repairs and adjustments to fleet with supervisor, and completes work orders. Assists with assurance of response readiness of all unassigned fleet as directed.
2. Effectively drives and operates all ground-based pumper apparatus and support fleet, maintains credentials as required.
3. Supports fire ground operations in the safe and effective delivery of water through supply and attack hoses and use of water systems and resources.
4. Performs and maintains skills and credentials for Firefighter.
5. Coaches and assists with training of personnel in the driving and operating of ground-based apparatus.
6. Maintains knowledge of Fire District boundaries, water systems and sources, and road systems.
7. Briefs and debriefs incoming and outgoing Apparatus Operator at shift change.
8. Uses personal computers and their appropriate applications to communicate, maintain records, and write reports as required.

SECONDARY FUNCTIONS

1. Attends drills and various meetings to keep abreast of new developments and discoveries in the methods of fire service Apparatus Operator.
2. Performs site inspections and public education demonstrations in support of Community Risk Reduction.
3. Assists in projects and events as assigned.
4. Must be prepared to report/remain at work during major emergencies, disasters, and large emergency exercises with little or no notice. Must be able to meet this requirement without substantial delay by taking appropriate steps for individual and family preparedness. Promptly notifies Fire District if unable to respond for call-back.
5. May receive assignments well outside of job description or normal chain of command during major emergencies, disasters, unanticipated situations, and some emergency exercises. This includes responding out of the district for up to two-week assignments or longer.
6. Pursues training, credentials, and opportunities to perform the duties of Lieutenant. Performs other duties as assigned.

JOB SCOPE

The Apparatus Operator (AO) is responsible for performing the tasks necessary in supplying and maintaining water flow in the suppression of fires. This requires knowledge and skills in both driving apparatus in emergency and non-emergency mode and operating apparatus pumping and auxiliary systems. The AO demonstrates mechanical aptitude and troubleshooting and the knowledge of friction loss and pumping theory. The AO also

performs all tasks required of Firefighters in support of fire ground operations. AOs may be assigned additional duties or projects outside of their primary and secondary functions. AOs are expected to prepare to act in class as company officers as needed.

JOB QUALIFICATIONS

- Must maintain Fire Firefighter JOB QUALIFICATIONS.
- Must attain EVIP credential within 1 month of hire/promotion date.
- Must attain AO credential within six months of hire/promotion date.
- Must maintain a District insurable driving record.
- Must meet knowledge, skill, and ability qualifications established by SJIF&R.
- Ability to perform the physical abilities required for the essential functions which include, but are not limited to, regular walking, sitting, and standing; the ability to intermittently lift, carry, push, and/or pull over 150 lbs., occasionally climb ladders and stairs, crawl, bend, stretch, twist, run, balance, crouch, stoop, twist, turn, pivot, and otherwise be mobile; and all other physical activities as required in the performance of the essential functions. Ability and willingness to work in both open and confined work-spaces as well as in adverse environmental conditions for extended periods of time with little or no rest.

WORKING CONDITIONS

Incumbent is exposed to all manner of environmental conditions including inclement weather, extreme temperatures, dust, noise, and all other conditions as required in the

performance of the essential functions. All responders may be exposed to hazards such as fumes, flames, chemicals, blood and other body fluids, and all other hazards as required in performance of essential functions. Responders participate in the operation of various equipment, machinery, apparatus, and rescue vehicles as needed. Firefighting requires the ability and willingness to work in both open and confined work-spaces and may require working long hours and for extended periods of time between meals and breaks.