

San Juan Island F&R 2020 Goals

- *By 31DEC2020*, develop and propose funding for a multi-purpose Training Facility at an appropriate location on San Juan Island.
 - Base plan on the following criteria
 - Must haves
 - Needs
 - Limit – nice to haves
 - Multiuse facility goal
- *By 31DEC2020*, develop and propose funding/staffing for a Fleet Maintenance Facility at an appropriate location on San Juan Island.
 - Base plan on the following criteria
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 - Must haves
 - Needs
 - Limit – nice to haves
- *By 31OCT2020*, complete a comprehensive strategic plan to include a long-range capital replacement plan for fleet and facilities.
 - Base plan on the following criteria
 - Must haves
 - Needs
 - Limit – nice to haves

- *Within 1st Quarter 2020*, initiate discussion for a facility, fleet, and personnel deployment plan predicated on historic, current, and projected data
 - *Begin implementation of plan as appropriate following a change management strategy*
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- *Within 1st Quarter 2020*, develop an IT workflow for tracking staffing, training delivery, and support services
- *By end of the 2nd Quarter 2020*, define or refine all applicable job descriptions